

YOUR HR TEAM OFFICE OF HUMAN RESOURCES

SMITH 101
HR@HOLYCROSS.EDU
508-793-3391



Marymichele Delaney
she/her/hers
Vice President of Human Resources
mdelaney@holycross.edu
508-793-3320



Kristan Coffey
Executive Director of Human Resources
kcoffey@holycross.edu
508-793-



David Everitt
he/him/his
Director of Benefits
dbeveritt@holycross.edu
508-793-2426



Sarah Staley
she/her/hers
Director of Workforce Development & Talent
sstaley@holycross.edu
508-793-3915



Merrilee Grenier
Senior Associate Director of Employee Relations & Legal Compliance Specialist
mgrenier@holycross.edu
508-793-3957



Antonio Rocha
Benefits & HRIS Analyst
arocha@holycross.edu
508-793-2424



Deb Paquette
Senior Associate Director of Recruitment
dpaquett@holycross.edu
508-793-3756



Ket Raxajak
Compensation Analyst
kraxajak@holycross.edu
508-793-3601



Allyssa Sime
she/her/hers
Benefits Specialist
asime@holycross.edu
508-793-3423



Jennifer Melendez-Earielo
she/her/ella
Assistant Director of Talent & DEI Recruitment
jmelendez-earielo@holycross.edu
508-793-3787



Nancy Letendre
Associate Director of HR Systems
nletendre@holycross.edu
508-793-3377



Melissa Cutroni
she/her/hers
HR Generalist
mcutroni@holycross.edu
508-793-3566



Kimberly McCullen
she/her/hers
Associate Director of Workforce Development
kmcculle@holycross.edu
508-793-2756



Christopher Mercier
Senior HR Data Analyst
cmercier@holycross.edu
508-793-2312



Melanie Francis
HR Data Analyst and Implementation
mfrancis@holycross.edu
508-793-2354



Fabio Raposo
he/him/his
HR Employment Coordinator
fraposo@holycross.edu
508-793-3390



Jean Leavitt
HR Systems Administrator
jleavitt@holycross.edu
508-793-3018



COLLEGE OF THE
Holy Cross

OFFICE OF HUMAN RESOURCES

ALL HR SERVICES

Marymichele Delaney
Melissa Cutroni

BENEFITS, LOAS, WORKERS' COMPENSATION

David Everitt
Antonio Rocha
Allyssa Sime

COMPENSATION

Kristan Coffey
Ket Raxajak

EMPLOYEE RELATIONS & COMPLIANCE

Kristan Coffey
Merrilee Grenier

HRIS & KRONOS

Nancy Letendre
Jean Leavitt
Christopher Mercier

ONBOARDING & TALENT MANAGEMENT

Sarah Staley
Kim McCullen

RECRUITMENT & HIRING

Deb Paquette
Jennifer Melendez-Earielo
Fabio Raposo

STUDENT EMPLOYMENT

Kristan Coffey
Melissa Cutroni

TRAINING & DEVELOPMENT EDUCATION BENEFITS

Sarah Staley
Kim McCullen

WELLNESS PROGRAMMING

Melissa Cutroni

STUDENT EMPLOYMENT

Melissa Cutroni

WORKPLACE ACCOMMODATIONS

Merrilee Grenier

HR PARTNER STRUCTURE

This HR Partner structure ensures that Divisions and Departments have a contact in HR to work with them on everyday issues as well as more robust initiatives like strategic work, organizational development, performance goals, employee relations, and more. Your HR partner is noted below and is a trusted collaborator providing progressive and value-added solutions.

Kristan Coffey, Divisional Lead
Merrilee Grenier, Liaison

- Administration & Finance
- Athletics
- Enrollment Management
- General Counsel
- Student Development & Mission

Sarah Staley, Divisional Lead
Kim McCullen, Liaison

- Communications & Marketing
- Diversity, Equity & Inclusion
- Institutional Advancement
- Provost & Dean of the College
- Strategic Initiatives/Chief of Staff